

# FARRINGTONS SCHOOL

### Farringtons Futures Careers Plan 2023-2024

# This programme is aligned to the Gatsby Benchmarks and the CDI Framework

### The 8 Gatsby Benchmarks are:

- 1. A stable careers programme
- 2. Learning from careers and labour market information
- 3. Addressing the needs of each student
- 4. Linking curriculum learning to careers
- 5. Encounters with employers and employees
- 6. Experiences of workplaces
- 7. Encounters with further and higher education
- 8. Personal guidance

The headings of the Learning Outcomes from the CDI framework are:

# **Grow throughout life**

Grow throughout life by learning and reflecting on yourself, your background, and your strengths.



#### **Explore** possibilities

Explore the full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces.



#### Manage career

Manage your career actively, make the most of opportunities and learn from setbacks.



## Create opportunities

Create opportunities by being proactive and building positive relationships with others.



#### Balance life and work

Balance your life as a worker and/or entrepreneur with your wellbeing, other interests and your involvement with your family and community.



#### See the big picture

See the big picture by paying attention to how the economy, politics and society connect with your own life and career.



Year 7

Activity	Provider	Length	Gatsby	CDI
PSHE: Enterprise Project Students will learn about	Farringtons school teachers	5 x 55 mins lessons	4	Explore possibilities
branding, the 4 Ps of marketing, what makes a successful entrepreneur,	teachers			See the big picture
come up with a business idea and deliver a				Create opportunities
presentation working as a team.				орроганиез
Unifrog Students will sign up for the Unifrog platform and can work through the recommended activities as well as keep a record of career and skills related activities in their lockers. Spiral curriculum followed in	Unifrog	6/7 x 15mins sessions	1,2,3,4,5,7	Grow throughout life Manage career
form time.  PSHE: Introduction to Employment	Farringtons teachers	6 x 55 mins	2,3	Explore possibilities
Students will:  • Explore different careers and job sectors. • Learn about stereotyping in particular industries. • Explore apprenticeships. • Be introduced to the concept of interest as a reward for saving and cost of borrowing.  National Apprenticeship	Farringtons	Throughout week	2,3,5,7	Manage career  See the big picture
Week House activity exploring apprenticeships.	teachers	Throughout week	2,3,5,/	and work  Explore
All students watch The Big Assembly, hearing from current employers and employees.				possibilities
National Careers Week Careers speaker event,	Farringtons teachers	Throughout week	2,3,4	Grow throughout life

activities in lessons during the week, house activity exploring careers.				Explore possibilities
Floreat Students will develop their transferable skills and explore opportunities as part of the Floreat Programme.	Floreat	2 hours per week	3	Create opportunities  Grow throughout life
Career focus in subjects Students will be shown short videos in class from employees working in job roles and industries related to subjects.	Subject teachers	5–10-minute videos in lessons with discussion	2,3,4	Manage career

### Year 8

Activity	Provider	Length	Gatsby	CDI
PSHE Jobs and Money Students will explore money as a reward for labour and will looks at the best ways of managing their income and borrowing.	Farringtons teachers	5 x 60 mins lessons	1	See the big picture
Unifrog Students will sign up for the Unifrog platform and can work through the recommended activities as well as keep a record of career and skills related activities in their lockers. Spiral curriculum followed in form time.	Unifrog	6/7 x 15mins sessions	1,2,3,4,5,7	Grow throughout life Explore possibilities
PSHE: Career Stereotypes Students will explore different careers and potential stereotypes associated with these careers. These stereotypes will be challenged in the lessons.	Farringtons teachers	6 x 55 mins	2,3	Grow throughout life See the big picture

National Apprenticeship Week House activity exploring apprenticeships.  All students watch The Big Assembly, hearing from current employers and employees.	Farringtons teachers	Throughout week	2,3,5,7	Manage career Explore possibilities
National Careers Week Careers speaker event, activities in lessons during the week, house activity exploring careers.	Farringtons teachers	Throughout week	2,3,4	Manage career  Explore  possibilities
Floreat Students will develop their transferable skills and explore opportunities as part of the Floreat Programme.	Floreat	2 hours per week	3	Grow throughout life Create opportunities
Career focus in subjects Students will be shown short videos in class from employees working in job roles and industries related to subjects.	Subject teachers	5–10-minute videos in lessons with discussion	2,3,4	Manage career

# Year 9

Activity	Provider	Length	Gatsby	CDI
PSHE: Money management Students will further explore how to manage their money and spending habits, including looking at ethical consumerism and the dangers of gambling.	Farringtons school teachers	6 x 55 mins lessons		See the big picture
Unifrog Students will sign up for the Unifrog platform and can work through the recommended activities as well as keep a record of career and skills related	Unifrog	6/7 x 15min sessions	1,2,3,4,5 ,7	Grow throughout life  Manage career

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activities in their lockers.				
Spiral curriculum followed				
in form time.				
PSHE: Entrepreneurs	Farringtons teachers	6 x 55		Explore
Students will learn what it		mins		possibilities
means to be an				
entrepreneur and what a				Manage career
social enterprise is.				
Students will complete a				Balance life and
research project into the				work
background and				
achievements of their				
chosen entrepreneur and				
deliver a presentation.				
'				
National Apprenticeship	Farringtons teachers	Throughou	2,3,5,7	Manage career
Week		t week		
House activity exploring				Explore
apprenticeships.				possibilities
All students watch The Big				
Assembly, hearing from				
current employers and				
employees.				
J				
National Careers Week	Farringtons teachers	Throughou	2,3,4	Manage career
Careers speaker event,		t week		
activities in lessons during				Explore
the week,				possibilities
house activity exploring				
careers.				
Floreat	Floreat	2 hours	3	Grow throughout
Students will develop their		per week		life
transferable skills and		,		
explore opportunities as				Create
part of the Floreat				opportunities
Programme.				
Career focus in subjects	Subject teachers	5-10-	2,3,4	Manage career
Students will be shown		minute		
short videos in class from		videos in		
employees working in job		lessons		
roles and industries related		with		
to subjects.		discussion		
GCSE options evening	Farringtons School	Evening	3,7,8	Grow throughout
Students will receive	5			life
advice and guidance from				
subject teachers about				
	į	i	1	1
their options and the types				
their options and the types of careers these may be				
their options and the types of careers these may be useful for.				

Year 10

Activity	Provider	Length	Gatsby	CDI
PSHE: Step into the NHS In the context of finding out more about working for the NHS students will think about; their employability skills, what they look for in a job and the importance of jobs that help others.	Farringtons teachers NHS	5 x 55 mins lessons	2,3,5	Manage career  Explore possibilities
Unifrog Students will sign up for the Unifrog platform and can work through the recommended activities as well as keep a record of career and skills related activities in their lockers. Spiral curriculum followed in form time	Unifrog	6/7 x 15min sessions	1,2,3,4,5 ,7	Grow throughout life  Manage career
PSHE: Applying for jobs Students will learn about the application process for applying for a job from their CV or application form to the interview. They will use and apply what they learn in applying for work experience.	Farringtons teachers	6 x 55 mins	3	Manage career
National Apprenticeship Week House activity exploring apprenticeships.  All students watch The Big Assembly, hearing from current employers and employees.	Farringtons teachers	Throughou t week	2,3,5,7	Manage career  Explore possibilities
National Careers Week Careers speaker event, activities in lessons during the week, house activity exploring careers.	Farringtons teachers	Throughou t week	2,3,4	Manage career  Explore  Possibilities
Floreat Students will develop their transferable skills and	Floreat	2 hours per week	3	Grow throughout life

explore opportunities as part of the Floreat Programme.				Create opportunities
Career focus in subjects Students will be shown short videos in class from employees working in job roles and industries related to subjects.	Subject teachers	5-10- minute videos in lessons with discussion	2,3,4	Manage career
Work experience All students will complete a one-week placement. Students will be given support in applying for the job and whilst preparing for and completing the placement.	Business providers	One week	3,5,6	Create opportunities  Explore possibilities

### Year 11

Activity	Provider	Length	Gatsby	CDI
PSHE: Moving on from School Students will learn about pensions and investments. They will also find out about the National Minimum Wage, the structure of a payslip and Income tax and National Insurance.	Farringtons teachers	5 x 55 mins lessons		See the big picture
Independent advice One-one careers guidance interview with a Level 6 Careers Adviser.	Linda Chamberlain	30 mins	3,8	Grow throughout life  Explore possibilities
Unifrog Students will sign up for the Start platform and can work through the recommended activities as well as keep a record of career and skills related activities in their lockers. Spiral curriculum followed in form time.	Unifrog	6/7x 15 min sessions	1,2,3,4,5, 7	Manage career Explore possibilities
National Citizens Service Students will be delivered an information assembly	National Citizens Service	Two- week course	3,5,7,8	Create opportunities

on the National Citizens Service programme as well as details on how to sign up.		(for those who sign up)		See the big picture
National Apprenticeship Week House activity exploring apprenticeships.  All students watch The Big Assembly, hearing from current employers and employees.	Farringtons teachers	Througho ut week	2,3,5,7	Manage career  Explore possibilities
National Careers Week Careers speaker event, activities in lessons during the week, house activity exploring careers	Farringtons teachers	Througho ut week	2,3,4	Manage career  Explore  possibilities
Floreat Students will develop their transferable skills and explore opportunities as part of the Floreat Programme.	Floreat	2 hours per week	3	Grow throughout life  Create opportunities
Career focus in subjects Students will be shown short videos in class from employees working in job roles and industries related to subjects.	Subject teachers	5–10- minute videos in lessons with discussion	2,3,4	Manage career
Sixth Form Information Evening Students will be able to talk to a range of subject teachers about the opportunities available in the sixth form as well as find out more about how these might link to careers.	Farringtons School	Evening	3,4,7	Explore possibilities Grow throughout life

## Sixth Form

Activity	Provider	Length	Gatsby	CDI
PSHE:	Farringtons teachers	5 x 55	3,8	Grow
Students will find out		mins		throughout life
more about the following		lessons		
topics:				Explore
'				possibilities

Farringtons teachers	Througho ut week	2,3,5,7	Manage career
Farringtons teachers	_	2,3,5,7	Manage career
Farringtons teachers	_	2,3,5,7	Manage career
Farringtons teachers	_	2,3,5,7	Manage career
Farringtons teachers	_	2,3,5,7	Manage career
Farringtons teachers	_	2,3,5,7	Manage career
Farringtons teachers	_	2,3,5,7	Manage career
	ut week	2,3,5,7	
Farringtons teachers Volunteers	_	2,3,5,7	Manage career
	ut week	2,3,5,7	Manage career Explore
	ut week	2,3,5,7	Manage career
	ut week	2,3,5,7	Manage career Explore
	ut week	2,3,5,7	Manage career
	ut week	2,3,5,7	Manage career
	ut week	2,3,5,7	
	ut week	2,3,5,7	
	ut week	2,3,5,7	
Farringtons teachers	_	2,3,5,7	Manage career
Farringtons teachers	_	2,3,5,7	Manage career
Farringtons teachers	_	2,3,5,7	Manage career
Farringtons teachers	_	2,3,5,7	Manage career
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Farringtons teachers	_	2,3,5,7	Manage career
Farringtons teachers	_	2,3,5,7	Manage career
Farringtons teachers	Througho	2,3,5,7	Manage career
			Ì
	i contract of the contract of		
			Manage career
	363310113		Managa gazzaz
	sessions		
	15min		throughout life
Unifrog	6/7x	1,2,3,4,5,7	Grow
Unifroa	6/74	1 2 2 4 5 7	
			Manage career
	minutes		throughout life
Linda Chamberlain	30	3,8	Grow
Linda Charakardair	20	2.0	Crow

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and explore opportunities				Create
as part of the Floreat				opportunities
Programme.		<u> </u>		
Career focus in subjects	Subject teachers	5–10-	2,3,4	Manage career
Students will be shown		minute		
short videos in class from		videos in		
employees working in job		lessons		
roles and industries		with		
related to subjects.		discussion		
University of Kent Visit	Ms Jackson	Day visit	3,7	Create
Students will visit the				opportunities
campus, experience what	University of Kent			
a lecture is like and be				Explore
provided more				possibilities
information about what				F
going to university will be				
like.				
UCAS and	London Excel	Day event	3,5,7	Create
Apprenticeship Fair		- = - = - = - = - = - = - = - = - = -	-,-,,	opportunities
Students will have the				оррог сагнегоз
opportunity to meet with				Explore
a number of employers as				possibilities
well as higher education				possibilities
providers.				
Sixth Form opportunities	Sixth Form Team led	Ongoing	3	Manage careers
TEAM	by Ms Jackson	Origoning	3	Manage Careers
Students are regularly	Dy Mis Jackson			
updated via the				
Microsoft team. This will				
include details on				
upcoming;				
apprenticeships,				
university information				
and further support.	Ladbu Maladiaa	Fi.	2.0	Carrie
UCAS Information	Led by Ms Jackson	Evening	3,8	Grow
Evening  Parents are invited to find				throughout life
out more about the				
application process and				
how they can support				
their child. There is also				
some information given				
about alternatives to				
university.	Ma Caracil	0	270	A A = = = =
Applying for medicine	Mr Snowden	Ongoing	3,7,8	Mange career
support				
Students will receive				
support with finding and				
securing places as well as				
guidance on how to				
secure work experience				

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and mock interview				
practise.				
Oxbridge application	Mr Coulthard	Ongoing	3,7,8	Create
support				opportunities
Guidance on the				
application process and				
support on completing				
this including mock				
interview practise.				
Apprenticeship	Amazing	Ongoing	3,7,8	Explore
application support	Apprenticeships			possibilities
Students will be delivered				
sessions and given	Sixth Form Team			Create
guidance on searching for				opportunities
and securing an	Mrs Miah			
apprenticeship. Also				
include a networking				
breakfast event with				
employers and ASK				
support workshops				
Work experience	WE Provider	One week	3,5,6	Create
All students will complete				opportunities
a 5-day placement with a				
WE provider.				Grow
				throughout life
				Manage career